

Economy, Residents, Communities and Governance Scrutiny Committee

Meeting Venue
**Council Chamber - County Hall,
Llandrindod Wells, Powys**

Meeting Date
Monday, 25 March 2019

Meeting Time
10.00 am



County Hall
Llandrindod Wells
Powys
LD1 5LG

For further information please contact
**Wyn Richards, Scrutiny Manager and
Head of Democratic Services**
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19.03.2019

**Mae croeso i chi siarad yn Gymraeg neu yn Saesneg yn y cyfarfod.
Rhowch wybod pa iaith rydych am ei defnyddio erbyn hanner dydd, ddau
ddiwrnod gwaith cyn y cyfarfod.**

**You are welcome to speak Welsh or English in the meeting.
Please inform us of which language you wish to use by noon, two working
days before the meeting.**

AGENDA

1.	ELECTION OF VICE-CHAIR
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To elect a Vice-Chair for the period ending in May 2019.

2.	GENDER PAY REPORT
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To receive and consider the report of the Head of Workforce and OD.
(To Follow)

3.	REMOVING BARRIERS TO EMPLOYMENT
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To receive and consider a presentation by the Project Officer – Workways+ Powys.

Vision 2025.

Objective: The Economy – Improve Skills and Support People to get good quality jobs.

Target: Help address barriers to employment to support people into work and better paid opportunities.

Extracts of the Top 5 Monitoring Tracker and Quarter 3 Impact Assessment are attached as background information.

(Pages 3 - 4)

4.	EXEMPT ITEM
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The Monitoring Officer has determined that category 3 of the Access to Information Procedure Rules applies to the following item. His view on the public interest test (having taken account of the provisions of Rule 14.8 of the Council's Access to Information Rules) was that to make this information public would disclose information relating to the financial or business affairs of any particular person (including the authority holding that information). Because of this and since there did not appear to be an overwhelming public interest requiring the disclosure of the information he felt that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider these factors when determining the public interest test, which they must decide when considering excluding the public from this part of the meeting.

5.	FEASIBILITY STUDY
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To receive and consider the report of the Portfolio Holder for Corporate Governance, Housing and Public Protection.

(Pages 5 - 68)

Economic Development & Regeneration

Performance Measures	Timescale	2016/17 Actual	2017/18 Actual	Welsh Average 2017/18	Target 2018/19 inc profiled	2018/19				Trend
						Q1	Q2	Q3	Q4	
Growth In Employment 1. Number engaged in job search upon leaving	Annual			N/A	Annual = 64 (100%)	3	7	1		↓
							Commentary <u>Q1</u> 'Workways+ Powys' project 3 individuals were engaged in job search on leaving. The Communitis for Work+ project in Powys is currently getting staffed and so delivery has not yet begun. <u>Q2</u> On Workways+ Powys 7 individuals entered job search. Outputs will increase next quarter when CfW+ will take effect. The programme is very behind the half year target. A review has been carried out and measures have been put in place to rectify the situation. A marked improvement is expected by the end of quarter 3. <u>Q3</u> - Only 1 person has left the projects into job search this quarter since we are continuing to support and mentor participants rather than encourage them to leave to continue jobsearch alone. <u>Q4</u>			
Growth In Employment 2. Number entering employment (inc. self-employment) upon leaving.	Annual			N/A	Annual = 48 (100%)	7	5	10		=
							Commentary <u>Q1</u> 'Workways+ Powys' project 7 individuals entered employment. The Communitis for Work+ project in Powys is currently getting staffed and so delivery has not yet begun. <u>Q2</u> On Workways+ Powys 5 individuals entered employment. Outputs will increase next quarter when CfW+ will take effect. The programme is very behind the half year target. A review has been carried out and measures have been put in place to rectify the situation. A marked improvement is expected by the end of quarter 3. <u>Q3</u> - 4 entered employment from Workways+ and 1 from CfW+. Increased PR will take place in February to raise awareness of CfW+ since that project is still relateively new. <u>Q4</u>			

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